

Policy & Research Lead – Carbon Removal India Alliance (CRIA)

Location: New Delhi, India (In-Office)

Employment Type: Full-time

About the Organisation

The [Carbon Removal India Alliance](https://www.cria.earth) (CRIA) is the only well-recognised, non-partisan industry-led coalition and ecosystem organisation dedicated to catalysing and supporting the growth of a thriving durable carbon dioxide removal (CDR) sector in India. It exists to accelerate the development, commercialisation, deployment, and co-benefits of CDR technologies in India. Through research, advocacy, dialogues and partnerships, and ecosystem-building, CRIA works at the intersection of climate action and innovation. Most of the leading Indian CDR industry players are CRIA members.

CRIA works across four core pillars:

- **Policy:** Identifying policy priorities where durable CDR and its co-benefits align with national development goals
- **Research:** Advancing the understanding of durable CDR in India through independent research and knowledge sharing
- **Dialogues & Partnerships:** Building awareness among rural communities, the public, development banks and corporations
- **International Engagement:** Driving predictable demand and capital inflows towards carbon removal from India

www.cria.earth

[CRIA LinkedIn Page](#)

Role Summary

CRIA is seeking a highly motivated and skilled Policy & Research Lead who will play a central role in advancing CRIA's mission to accelerate the development and deployment of carbon dioxide removal (CDR) solutions in India. The role sits at the intersection of research, policy, stakeholder engagement, and ecosystem development.

The successful candidate will lead and contribute to high-quality research outputs; proactively monitor and analyse developments across the climate, carbon markets and CDR landscape globally and in India; support policy engagement efforts with external stakeholders; write exceptionally high-quality policy submission in coordination with industry members; and build strong relationships with members, industry, government, academic, and civil society stakeholders. The individual will also help identify emerging opportunities, shape strategic priorities, represent CRIA at relevant national and international forums, and support the CEO and team in all other key strategic activities of CRIA including fundraising, partnerships, convenings, media content etc.

Key Responsibilities

Research and Thought Leadership

- Identify and develop priority research themes based on stakeholder consultations, policy developments, and industry needs
- Lead the drafting of research reports, white papers, policy briefs, discussion papers, and technical notes

- Translate complex technical concepts and insights into accessible and actionable insights for diverse audiences and stakeholders

Policy Analysis and Advocacy

- Monitor, analyse, and report on relevant policy, regulatory, and market developments related to climate action, carbon markets, net-zero strategies, and carbon removal
- Compose exceptional submission letters and support CRIA's engagement with policymakers, regulators, industry associations, and multilateral institutions

Stakeholder Engagement

- Build and maintain strong relationships with key stakeholders across members, government, industry, academia, research institutions, investors, and civil society organisations
- Support collaborative initiatives and partnerships with domestic and international organisations

Ecosystem Intelligence and Strategic Support

- Proactively track emerging trends, technologies, funding opportunities, and market developments in the global and Indian CDR ecosystem
- Identify opportunities for new research initiatives, partnerships, and strategic engagements
- Support the broader organisational strategy and programmatic activities of CRIA

Who You Are

- Education: Master's degree in Environmental Policy, Climate Change, Economics, Sustainable Development, Environmental or Agriculture Science, Energy Studies, or a related field.
- Experience: minimum 5-8 years of relevant professional experience in climate policy, sustainability, environmental research, public policy, carbon markets, energy transition, or related sectors - preferably in a client servicing organization.
- Demonstrated experience authoring research reports, policy papers, analytical publications, or thought leadership pieces.
- Experience engaging with government stakeholders, industry representatives, research institutions, or multilateral organisations is a plus.
- Familiarity with climate policy frameworks, net-zero pathways, carbon markets, and emerging climate technologies is highly desirable.
- Good-to-Have: existing knowledge of the CDR sector; understanding of carbon accounting, MRV systems, carbon crediting methodologies, and carbon markets; experience with policy advocacy and coalition-building

Key Competencies

- Excellent Communication: Superior writing, editing, and verbal communication skills
- Fast learner with entrepreneurial attitude, ownership, self-drive and client servicing orientation
- Creativity and Innovation: Capable of generating fresh ideas and approaches
- Ability to synthesise complex information and develop actionable insights

- Strong attention to detail and commitment to accuracy and analytical rigor
- Exceptional written communication skills with demonstrated ability to produce high-quality research
- Ability to build and sustain professional relationships across diverse range of senior stakeholder groups and result orientation
- Ability to manage multiple workstreams simultaneously and meet deadlines in a dynamic environment
- Ability to work independently while collaborating effectively within a small team
- High on professional work ethics, integrity and commitment
- Looking to join a purpose-driven organization building a whole new field and industry.

What We Offer

- Directly working with CEO and the small team
- Working alongside global industry leaders, experts and thought leaders in sustainability, climate science, policy, and industry
- Opportunity to contribute to building a new high impact sector in climate solutions
- Opportunities for personal and professional growth within a high-impact organisation
- Competitive salary, benefits, and flexible working arrangements.

How to Apply

Please send your **CV and motivation letter** directly to CEO, CRIA stating why you would like to apply for the opportunity via email: asitava.sen@cria.earth and srishti.singh@cria.earth. Please mention " Policy and Research Lead- CRIA" on the subject line.